

Nottinghamshire and City of Nottingham Fire and Rescue Authority Community Safety Committee

ACTIVITY REPORT OF THE PARTNERSHIP MANAGER

Report of the Chief Fire Officer

Agenda Item No:

Date: 16 July 2010

Purpose of Report:

To inform Members of the work of the Partnership Manager in engaging external agencies in supporting the objectives of the Service and raising the importance of Partnership working internally.

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1. BACKGROUND

- 1.1 On 31 October 2008 a report was put to this Committee informing it of a new approach to the Service's management of Partnership engagement, particularly Local Area Agreements (LAAs), Local Strategic Partnerships (LSPs) and Crime and Disorder Partnerships (CDRPs) (now CSPs).
- 1.2 The report stated that in order to satisfy the increased demand for the coordination of partnership activities, the Human Resources Committee had approved the creation of a dedicated role of Partnership Manager. A recruitment process was initiated and the Partnership Manager took up his duties in May 2009.

2. REPORT

2.1 In order to shape future plans, the Partnership Manager began by scoping out the current situation regarding partnership engagement. The findings, in brief, are shown below using the headings set out in the Home Office paper, 'Delivering Safer Communities – A Guide to Effective Partnership Working (Sept 2007)'.

Leadership

The external agenda requires an overall lead in order to give more clarity to partners of the corporate message coming out of the Service, the lack of Fire Service targets within either LAA compounds this.

Communities

The community engagement work currently being conducted by the Service could be better co-ordinated with other agencies as there is danger of duplication.

Accountability

There needs to be a clearer structure within the Service which can hold individuals to account for decisions made within a partnership setting. This lack of structure means that those conducting partnership activity tend to do so in isolation from the rest of the organisation.

Skills and Knowledge

In common with many organisations, no formal training exists for Nottinghamshire Fire and Rescue Service (NFRS) staff entering the partnership arena nor is there any form of briefing for those new to a post which requires partnership engagement resulting in a lack of continuity.

Intelligence Led Business Process

The link between the performance requirements of the Service and Partnership activity requires strengthening; currently NFRS staff engaging in formal partnerships are often unclear of their purpose.

Effective Delivery Structure

A lack of co-ordination between Operational Groups and Headquarters departments can often lead to confusion amongst partners on who has primacy for certain interventions.

- 2.2 Using this scoping report, the Partnership Manager created an Action Plan to address these issues. The achievements from this plan are set out below;
 - A 'Virtual Partnership' structure has been created showing the internal governance for partnership activity.
 - Service-wide engagement at Local Strategic Partnership level has enabled the Service to connect with other agencies conducting community engagement and consultation.
 - The 'Virtual Partnership' structure is aligned with the Service's governance structure giving clear lines of accountability for partnership activity.
 - A partnership training programme has been developed and two knowledge based sessions and one skills based session have now been conducted in the City. A pilot training programme is currently under development for the County.
 - Partnership activity is now co-ordinated through the Community Safety Matrix meeting and the Service Delivery Group. Performance management is now being used to direct activity within these fora.
 - The 'Virtual Partnership' structure has led to better co-ordination and communication between Groups and Departments when engaging in partnership activity.
- 2.3 Operationally, there have been several joint activities mainly based around the delivery of Home Safety checks by partner agencies.
- 2.4 Information Sharing Protocols have been signed with both City and County Partnerships and NFRS is working with Adult Social Care and Health and Safeguarding Adults Boards in both City and County to identify the most vulnerable.
- 2.5 A secondee from Housing Aid (City) has joined the Community Safety Team as the first phase in establishing an intelligence team that will use partner data to identify those most at risk. The Housing Aid secondee is able to track vulnerable people through the City housing agencies and advice on any movements.

3. FINANCIAL IMPLICATIONS

The cost to the Service beyond the employment of the Partnership Manager has been approximately £15k in the payment into joint agency activities. Savings will be realised through the reduction in the number of fires as a result of this activity.

4. HUMAN RESOURCES AND LEARNING AND DEVELOPMENT IMPLICATIONS

There are some issues arising of a human resources nature which will need to be addressed as part of any contractual arrangements when seconding in. A formal SLA has been agreed with Housing Aid for the current incumbent. The current partnership training module will be built into the Station Manager's development programme.

5. EQUALITY IMPACT ASSESSMENT

The current Partnership Policy ensures that the Service reaches out to and works with those hard to reach groups that are most at risk. The objective of the project is also to identify where the Service is most effective with its intervention. This will ensure that if there are any particular issues to be addressed with regard to minority groups, the Service will be able to respond appropriately.

6. CRIME AND DISORDER IMPLICATIONS

The Service's intervention strategy is linked to the crime and disorder agenda and the reduction of anti-social behaviour in Nottinghamshire.

7. LEGAL IMPLICATIONS

A partnership policy has been produced (currently in draft) that lays out the legal implications of Statutory Partnerships and the arrangements for the handling of financial agreements (see attachment).

8. RISK MANAGEMENT IMPLICATIONS

There is a risk in poor publicity arising form the action of partners, this risk can be mitigated by the use of the Governance arrangements set out above.

9. **RECOMMENDATIONS**

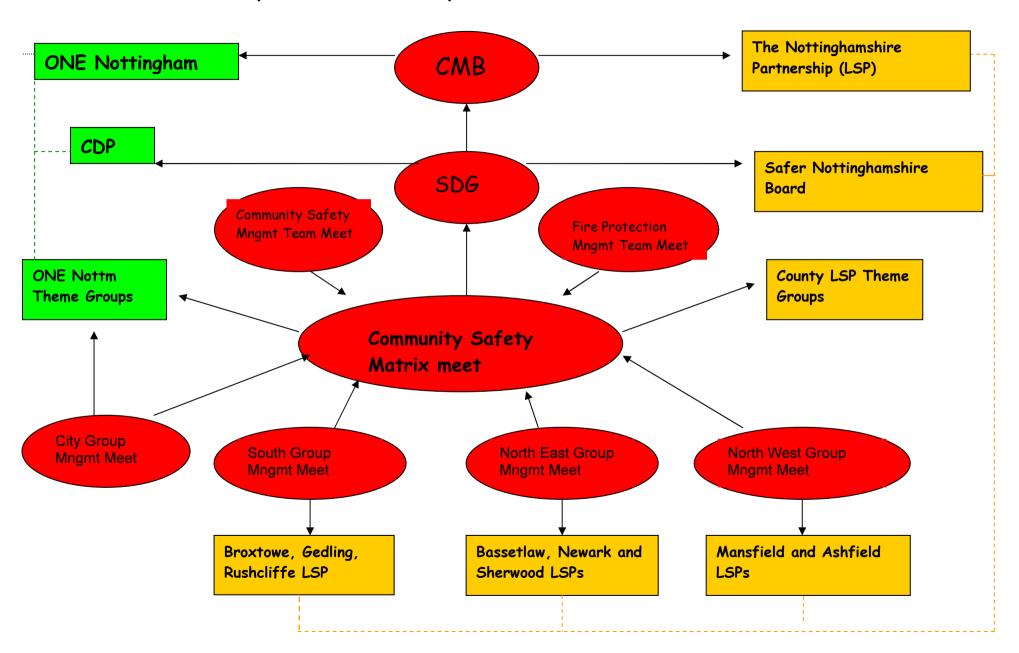
It is recommended that:

- 9.1 Members endorse the approach being taken by Nottinghamshire Fire and Rescue Service in conducting its partnership activity to review its current Community Safety activities.
- 9.2 Members agree to receive reports from the Chief Fire Officer as to the progress of the partnership arrangements.
- 10. BACKGROUND PAPERS FOR INSPECTION (OTHER THAN PUBLISHED DOCUMENTS)

None.

Frank Swann
CHIEF FIRE OFFICER

NFRS Partnership Communications Map





"A safer Nottinghamshire and City of Nottingham by putting safety at the heart of the community"

NFRS Partnership Policy

Introduction

Notts Fire and Rescue Service has a long history of working in partnership with other organisations. As the Service focuses more on the prevention agenda, it is essential that it is also more focused on effective delivery through Partnership.

The purpose of this document is to provide a framework for NFRS to manage its partnership work more efficiently and to offer guidance to partner organizations on the purpose and level of our partnership engagement. The document will outline the internal governance arrangements to be observed in undertaking and maintaining partnerships. Partnership working arrangements are now incorporated into Corporate and Local Plans within NFRS.

As an operational uniformed organisation, NFRS is limited on the number of its staff that can be deployed on partnership activity. It is vital therefore that NFRS is able to maximize its partnership engagement as well as exploring innovative ways of working with others to achieve its objectives.

"NFRS will work in partnership with other organisations to achieve its objectives whilst, where practicable, helping others to achieve theirs".

Definition

Nottinghamshire Fire & Rescue Service defines partnership in the following way:

A partnership is a joint working arrangement between a number of agencies who cooperate to create an organisational structure or process designed to achieve a set of common agreed objectives whilst sharing information, costs, risks and rewards.

Equality Statement

NFRS will target those within our communities that are most at risk and it **Single Equality Scheme** outlines its commitment to promoting equality of opportunity for all of our staff and the population of Nottingham and Nottinghamshire.

Partnership Strategy

Nottinghamshire Fire & Rescue Service values partnership working, the mutual benefits that are delivered by working together with various organisations and the wider benefits to the Community.

NFRS will work in partnership with others where;

The aims and objectives of the partnership can be clearly linked to the strategic aims and objectives of the Fire Authority and provides value for money.

The activity enhances the profile of the Service with the community and other stakeholders promoting better working relationships.

There is a statutory duty to do so

NFRS will work towards a uniform approach to partnerships and will ensure that those engaged in partnership working are clear about their reasons for doing so through the provision of appropriate training. It shall also ensure that those engaging with a partnership for the first time receive an induction to that partnership and that continuity is maintained when there is a change in NFRS personnel.

Data & Intelligence Sharing

NFRS will engage with existing and new partners in sharing data and intelligence to facilitate the identification of areas of high risk in order to best deploy its resources.

Key Partnerships

Statutory partnerships are high level formal relationships created by Acts of Parliament, eg Civil Contingencies Act 2004 or the Police Reform Act 2002. The aims of the partnership will show a direct alignment with the strategic objectives and targets of the Fire & Rescue Service. Examples of statutory partnerships are the Crime and Disorder Reduction Partnerships or the Local Resilience Forum.

Voluntary formal partnerships are relationships entered into voluntarily where there is a formal agreement between the partners. All parties agree what they will contribute to serve the collective objectives of the partnership. An example of a formal voluntary partnership is the Road Safety Strategic Partnership.

Voluntary informal partnerships are relationships established at a less strategic level which are mutually beneficial to all parties and hence useful to maintain.

Included in the above will be collaborative working arrangements and single issue partnerships.

Partnerships vary enormously in style and structure depending on purpose, membership and geography with even statutory and voluntarily partnerships becoming blurred at the edges. NFRS will therefore assess and review each partnership on its own merit through its **Service Delivery Group** using the assessment tool at **appendix a**.

Statutory Partnerships

Local Resilience Forums

Crime and Disorder Partnerships (Community Safety Partnerships, Crime and Drug Partnerships)

Voluntary Formal Partnerships

Local Strategic Partnerships Nottinghamshire Road Safety Partnerships

Voluntary Informal Partnerships

Nottinghamshire Older Persons Partnership Board Tobacco Alliance

Collaborative Working Arrangements

First Contact City Signposting

Internal Governance

Partnership activity will be monitored and performance managed by the NFRS **Service Delivery Group**, the group will meet on a two monthly basis and consist of;

- S Partnership Manager
- S Response Area Manager
- S Response Group Managers
- § Head of Fire Protection
- § Head of Community Safety
- § GM Corporate Services
- **S** Performance Manager
- § Senior Accountant

The Service Delivery Group will retain the right to invite others (including external partners) to attend according to business requirements.

The SDG will be answerable to and report back to ACFO Risk Reduction.

Each Group or Department will have a local governance structure headed by the Group Manager or Head of Department that will have a responsibility for engagement, activity and the performance management of local partnerships. Ideally this group should meet on a monthly basis and consist of the Group Manager, Community Safety Station Manager, Advocates and administrator. The Group Manager will report back to the Service Delivery Group on partnership activity and performance within their Group.

The Partnership Manager will be responsible for the mapping of all Partnership activity which will be published as a Partnership Register on the NFRS Intranet, annual review dates will be built into this process.

Performance Management

The effectiveness of partnership activity will be measured through a performance management framework that will be led by the Service Delivery Group and managed by the Partnership Manager and Performance Manager.

It will be measured using the Partnerships own performance data, NFRS targets and partnership milestones as set out in the original Partnership template, this will be managed locally through the local Group or Department structure and monitored through the Service Delivery Group. In the case of an agreed partnership where the performance measures are difficult to quantify or the audit trail to NFRS targets unclear, a performance framework will be agreed by the NFRS lead officer for that partnership and the Service Delivery Group.

Financial Governance

NFRS contributes financially to the running costs of several partnerships and individual partnership projects, it is also a recipient of partnership funding when acting as lead agency. NFRS Partnership funding is held by the Head of Community Safety under a separate spending code, this fund will be overseen by the Partnership Manager and endorsed by the head of Community Safety.

When NFRS engages in a Partnership arrangement that includes a financial commitment in either direction, a Service Level Agreement will need to be completed on top of the partnership template, this should also include arrangements involving the shared use of goods, services, secondments or other resources.

Appendix A NFRS Checklist for Partnership Engagement

	T
What is the purpose of the Partnership	Who is the lead agency?
Is there a need to create a new partnership or are there existing Partnership arrangement that could incorporate this objective	Is there a partnership group containing the agencies that are required for this purpose elsewhere in the LSP structure?
Does NFRS have a statutory duty to engage with this Partnership.	
Can the work of the partnership contribute directly to NFRS performance.	
If none of the above, are there other clear benefits to NFRS in engaging in this partnership.	Can these benefits be incorporated into the TOR or other partnership documents?
How is the work of the Partnership performance managed	How are you able to tell if the partnership is successful or not?
What are the governance arrangements for the Partnership, who makes the decisions on spend or activity.	Are these arrangements clear and transparent?
What are the arrangements for linking the work of this Partnership back into wider NFRS activity	How can we ensure a uniformity of approach to partnership working and a consistent NFRS message across the partnership landscape
How is the work of this partnership linked back into the NFRS Governance process.	Is the partnership part of a larger structure, where do you go if NFRS disagree with decisions made or the direction of travel ?
What are the arrangements for maintaining continuity in the event of the current NFRS representative moving away from that role.	Is there a handover process, are partnership documents freely available ?
Has the Partnership produced and published terms of reference or other formal partnership arrangement documents.	If so, are these available on the Partnership Register?
Is the role of NFRS and other partners clear	
Have you had an induction or other training into working with this Partnership.	
Is there a financial commitment to this partnership	If so, how is this managed and has it been agreed with the budget holder?
Are we likely to receive funding through this partnership	Are the financial requirements and obligations clear ?
Are there any other resource implications for NFRS	
What are the risks of engaging with this Partnership and how are they managed.	This could include financial or damage to public profile.
	there existing Partnership arrangement that could incorporate this objective Does NFRS have a statutory duty to engage with this Partnership. Can the aims and objectives of the Partnership be clearly linked to those of the FRA Can the work of the partnership contribute directly to NFRS performance. If none of the above, are there other clear benefits to NFRS in engaging in this partnership. How is the work of the Partnership performance managed What are the governance arrangements for the Partnership, who makes the decisions on spend or activity. What are the arrangements for linking the work of this Partnership back into wider NFRS activity How is the work of this partnership linked back into the NFRS Governance process. What are the arrangements for maintaining continuity in the event of the current NFRS representative moving away from that role. Has the Partnership produced and published terms of reference or other formal partnership arrangement documents. Is the role of NFRS and other partners clear Have you had an induction or other training into working with this Partnership. Is there a financial commitment to this partnership Are we likely to receive funding through this partnership Are there any other resource implications for NFRS

NFRS Objectives

Objective 1 Prevention

We will:

- a) Work with young people to reduce arson, accidental fires and road traffic collisions (RTCs).
- b) Focus on those most at risk from fires and other avoidable injuries.
- c) Work with partners to make our communities safer.
- d) Use and share data to identify those most at risk.

Objective 2 Protection

We will:

- a) Maintain a risk-based approach to enforce our statutory responsibilities.
- b) Assist and support those responsible for fire safety within business.
- c) work to reduce the economic cost of fire.

Objective 3 Response

We will:

- a) Use our resources to meet the risks within our community.
- b) Gather and use risk-based information to inform our response, provide the highest standards of training, PPE, appliances and equipment that we can, to keep our employees safe.

Objective 4 Resilience

We will:

- a) Respond to growing risks from the environment.
- b) Work with our partners to ensure an effective response and recovery to major events.

Objective 5 Diversity and Workforce

We will:

- a) Recruit a workforce that reflects our community.
- b) Recruit and develop our employees to the highest standards to maintain and promote high standards of health, safety and wellbeing for all our employees.

Objective 6 Governance and Improvement

We will:

- a) Strive to become an excellent Authority.
- b) Use our resources efficiently and effectively to provide value for money.

Nottinghamshire County Strategic Partnerships

Partnership	Purpose	Lead Agency	NFRS Lead Officer	NFRS Aim
Nottinghamshire Strategic Partnership Board	The overall decision making body for the LSP. Its purpose is to improve the lives of everyone living in Nottinghamshire	Nottinghamshire County Council	Chair; Fire Authority	All
Nottinghamshire Partnership Management (Executive) Group	Delivers the vision of the Board as set out in the Sustainable Communities Strategy. Responsibility for the performance management of the LAA and CAA	Nottinghamshire County Council	ACFO Risk Reduction	All
Nottinghamshire Partnership Forum	Iottinghamshire A forum for the wider stakeholders in Nottinghamshire to scrutinise and feed into the activities of the above Co		Chair, Fire Authority Partnership Manager	All
Safer Nottinghamshire Board	The SNB is responsible for the delivery of the 'Safer' indicators of the LAA.	Nottinghamshire County Council	ACFO Risk Reduction	1, 3a
Crime and Disorder Delivery Group	The CDDG has responsibility for County Wide crime reduction, particularly; Anti Social Behaviour Serious Acquisitive Crime Violence including Domestic Violence	Notts Police	Group Manager Community Safety	1, 3a, 3b
Integrated Youth Support Delivery Board	To prevent Young People from coming to harm or engaging in criminal or anti-social behaviour through the promotion of positive activities.	NCC Children's Services	Head of Community Safety	1a, 1b
Community Cohesion Delivery Group	Responsible for the delivery of the SNB Community Cohesion Delivery Strategy promoting cohesion amongst communities of Nottinghamshire.	Nottinghamshire County Council	Partnership Manager Migrant Communities Worker	1b, 1c, 1d

Health and Well Being Partnership Board	The Board has responsibility for the Performance Management of the Health indicators within the LAA and will focus on Health inequalities in Nottinghamshire.	Nottinghamshire County PCT	Head of Community Safety	1, 5b
Tobacco Alliance Steering Group	Delivers the smoking cessation programme for Nottinghamshire	Nottinghamshire County PCT	Station Manager secondee, NCC	1b, 1d
Nottinghamshire Protects the interests and well being of older citizens and Older Person promotes independent living. Advisory Group		Nottinghamshire County PCT	Partnership Manager	1b, 1d
Nottinghamshire Young People's Partnership Board	ung People's Local Area Agreement and promotes the principles of Every		Head of Community Safety	1a
Strategic Road Safety Partnership	Responsible for the accident prevention elements of the LAA and promotes road safety	Nottinghamshire County Council	Head of Community Safety	1a, 1b

Nottingham City Strategic Partnerships

Partnership	Purpose	Lead Agency	NFRS Lead Officer	NFRS Aim
ONE Nottingham Strategic Partnership Board	The overall decision making body for the LSP. Its purpose is to improve the lives of everyone living in Nottingham City	ONE Nottingham	No FRA representation	
ONE Nottinghamshire Executive Group	ONE Nottinghamshire Executive Delivers the vision of the Board as set out in the Sustainable Communities Strategy. Responsibility for the performance management of the LAA and CAA		ACFO Risk Reduction	All
Nottingham LAA Performance Group Responsible for the performance management of all LAA indicators		Nottingham City Council	Group Manager City Group	All
Nottingham Crime and Drugs Partnership	The CDP is responsible for the delivery of the 'Safer' indicators of the LAA, including Substance Misuse	Nottingham City Council	Group Manager City Group	1, 3a
Children's Partnership Board	This Partnership brings together a variety of organisations which work together to improve children's lives and deliver the best possible services for families.	NCC Children's Services	Head of Community Safety	1a, 1b
Health and Well Being Partnership Board	The Partnership aims to reduce Health inequalities in Nottingham and covers the Health indicators within the LAA. Its objectives are to encourage more physical activity, healthier eating and smoking cessation.	Nottingham City PCT	Head of Community Safety	1, 5b

Appendix E

FRA Contribution to the Nottinghamshire Local Area Agreement

LAA NI	NFRS Contribution or interest
1. Promote a viable economy	
151	
152	
154	
171	
167	
176	
2. Improve educational attainment and	skills level
163	
78	
3. Improve Community Cohesion and P	Participation
114: Rate of permanent exclusions	NFRS conduct a number of education activities for young people under their Bendigo and education
from school	programmes, as well as running the Princes Trust.
117:	
1: % of people who believe people	Current programme to develop community facilities within its Fire Stations.
from different backgrounds get on	
well in their local area.	
4: % of people who feel they can	NFRS will work on its community engagement and consultation to ensure that the local community
influence decisions in their locality	is involved in community safety matters that effect their community
7: Environment for a thriving third	NFRS will look at contracting with the 3 rd sector in areas such as community engagement,
sector.	identification of vulnerable people and the delivery of certain community safety initiatives.
8	
Local Indicator for cultural enrichment	
4. Reduce crime and fear of crime	
20	
16: Serious Acquisitive Crime	NFRS will work with Community Safety Partners to deliver combined Home Safety and Security Checks to vulnerable households.
17:Perceptions of Anti-Social	NFRS will lead on Anti-Social behaviour for the County partnership and deliver in areas of Youth
Behaviour	intervention programmes (Bendigo, Princes Trust, Fire Setters) secondary fires and abandoned and burnt out vehicles. The RiskWatch fire and burn module in year 7 -9 secondary school covers

	topics of according figure and body calls
40. Adales a effect !!	topics of secondary fires and hoax calls
18: Adult re-offending rates for	
those under supervision.	
40: Drug users in effective	NFRS will work with the Safer Nottinghamshire Drug and Alcohol Team to share data and
treatment.	intelligence to identify drug using households. NFRS will train front line drug workers in Fire Safety
	to identify risk in the homes of drug users. Fire crews will receive training from SNDAT in order to
	identify drug misuse and take the most appropriate action when assessing fire safety.
111: First time entrants to the	NFRS will engage with Young People through a series of programmes which will carry an anti crime
Criminal Justice system.	message, particularly firesafe and the Princes Trust Team programme
Local indicator for Domestic	NFRS will work in partnership with Sanctuary Projects to ensure that home security does not
Violence	compromise Fire Safety.
5. Tackle smoking and alcohol misuse	
123:16+ current smoking rate	It is in the interest of NFRS to reduce the number of smokers due to the risk of fire that it presents.
prevalence	We will work with partners where possible to contribute to this indicator for example through
	referrals to the new leaf programme
39:Alcohol harm related hospital	NFRS will work with Health Service partners to identify those most at risk due to excessive drinking
admissions.	and target those individuals and households.
6. Improve emotional well being	
50: Emotional health of children	NFRS work with young people through various programmes and events.
7. Tackle rising obesity	
55	
Local Indicator for adult obesity	
8. Reduce health inequalities	
I20a: All age, all cause mortality	NFRS have a commitment to reduce avoidable injuries throughout the County. We will continue with
rate	our schools educational programme RiskWatch and other interventions eg. Safety Zone, Bendigo,
120b: Reduce the gap between the	DofE and Princes Trust. We will conduct Home Safety Check for those most at risk and work with
worst fifth area	Road Safety partners to reduce death and injury on the roads.
9. Improve the quality of life for vulnera	ble people
136: People supported to live	NFRS will work closely with Social Services to raise awareness of and identify those most at risk
independently through Social	and target those individuals and homes through Home Safety Checks and other preventative
Services	interventions. We will raise our awareness of other agencies in order to make appropriate referrals.
141:Number of vulnerable people	We will work to ensure that those achieving independent living do so as safely as possible.
achieving independent living	
146	

10. Promote environmental sustainability		
186: Per capita CO2 emissions	NFRS is working through its Environmental Strategy to reduce CO2 emissions from all premises	
	and vehicles.	
187: Tackling fuel poverty, people	NFRS is seeking to share information with DWP to identify those on income based benefits that	
receiving income based benefits	may be at risk. We will also work alongside partners to ensure any visit is maximised by offering	
living in homes with a low energy	energy efficiency advice alongside Home Safety to these individuals.	
efficiency rating.		
196: Improved street and	NFRS will work with local authorities and other partners through Community Safety Partnerships to	
environmental cleanliness – fly tipping	ensure that any tipped waste that may prevent a fire hazard is located and removed as soon as possible. We will also work with these partners to prevent illegal disposal of such waste as well as	
upping	promoting environmental cleanliness. Provide awareness training for CCTV operatives, community	
	wardens and PCSOs	
192		
47: People killed or seriously	NFRS currently delivers programmes to Young People and adults through Bendigo, Danger Zone	
injured in road traffic accidents	and RTC awareness days. NFRS is a key member of the Nottinghamshire Road Safety Partnership NRSP.	

FRA Contribution to Nottingham City Local Area Agreement

LAA NI	NFRS Contribution or interest
Theme 1 – Choose Nottingham	
47: People killed or seriously injured in Road Traffic Accidents	NFRS is a key player in the Greater Nottingham Transport Partnership and the Nottingham City Road Safety Partnership. NFRS currently delivers programmes to Young People and adults through its Project Bendigo, Impact Roadshows, RTC awareness days. and other similar programmes. NFRS also data shares with regard to Road Traffic Incidents
150	
151	See 152
152 Working Age People out of work on Benefits	Over 70% of Business that suffer a catastrophic incident never re-open. By championing Business Continuity Management and active engagement in Arson Prevent agendas NFRS in the City indirectly contributes to this indicator by reducing the likelihood of catastrophic incidents affecting City businesses and thereby keeping working populations employed
154	
171	
167	
176	
163	
186	
187	The Home Safety for Older Persons (HSOP) project incorporates elements including fitting energy saving light bulbs. Sally Garlick (Sally.Garlick@nottinghamcity.nhs.uk) can provide additional info where NFRS may contribute to this indicator
188	
192 Household Recycling [Local	
Indicator]	
Theme 2 – Respect for Nottingham	
20: Assault with injury rate (including Domestic Violence)	NFRS is an active partner within the City's Multi Agency Risk Assessment Conference (MARAC) processes for Domestic Violence. We work in partnership with Sanctuary Projects to ensure that home security does not compromise Fire Safety.
15: Serious Violent Crime [Local Indicator]	

16: Serious acquisitive crime	NFRS within the City is investigating the potential to undertake joint target hardening for burglary and Home Safety. NFRS acts as an advocate for Smart Water when undertaking work in areas of concern
17: Perception of ASB	NFRS will be a key partner within the City's RESPECT agenda to tackle ASB, linking secondary, or signal fires, into the wider ASB field. This includes data sharing and the delivery of Youth intervention programmes (Bendigo, Princes Trust, Fire Setters) secondary fires and abandoned and burnt out vehicles along with high profile community reassurance in identified areas
22: Perceptions of Parents taking responsibility for their children's actions [Local Indicator]	
40: Drug users in effective treatment.	NFRS will work within the Nottingham CDP to share data and intelligence to identify drug using households that may be at risk. NFRS will also work within the Nottingham CDP to identify mutual
42: Perception of drug use or drug dealing	areas of support eg training and youth education programmes. NFRS is a member of the Alcohol and Drugs Advisory Group (ADAG) within the Nottingham CDP to tackle this issue on a true multi agency basis
39:Alcohol harm related hospital admissions.	NFRS works with Health Service and other partners to identify those most at risk due to excessive drinking and target those individuals and households. NFRS is a member of the Alcohol and Drugs Advisory Group (ADAG) within the Nottingham CDP to tackle this issue on a true multi agency basis
18: Adult re-offending rates for those under supervision.	NFRS within the City is a delivery partner of Community Payback under the 'Justice Seen: Justice Done' programme
195: Improved street and environmental cleanliness and fly posting	NFRS works with the City Council and other partners to ensure that any litter that may present a hazard is located and removed as soon as possible, often acting as spotters for such detritus.
1: % of people who believe people from different backgrounds get on well in their local area.	
Theme 3 – Young Nottingham	
32: Repeat Incidents of Domestic Violence	NFRS is an active partner within the City's Multi Agency Risk Assessment Conference (MARAC) processes for Domestic Violence. We work in partnership with Sanctuary Projects to ensure that home security does not compromise Fire Safety
56:	
126:	
112: Under 18 conception rate	
111: First time entrants to the Criminal Justice system.	NFRS will engage with Young People through a series of programmes which will carry an anti crime message, particularly 'Prison, me-no way.' Bendigo and Princes Trust programmes aimed at

	diverting young people away from criminal activity. Key link into Early Intervention by work in ASB arenas aiming to break the cycle of early criminality
110: Young peoples participation in positive activities [Local Indicator]	NFRS will continue to work and encourage positive activities for Young People through the Prince's Trust, Bendigo programmes and courses such as Scouts, Duke of Edinburgh Award and Public Safety Courses.
(16 DCSF Indicators for educational achievement)	
90:	
117	
Theme 4 – Active & Healthy Nottingham	
121	
8	
Local Indicator for Reducing Smoking	It is in the interest of NFRS to reduce the number of smokers due to the risk of fire that it presents. Over 90% of all Fire Deaths within Nottingham in recent years are attributed to cigarettes. We work with partners where possible to contribute to this indicator.
125:Achieving independence for older people through rehabilitation/intermediate care	The Home Safety for Older People (HSOP) programme is integral to the delivery of these 3 indicators and was lead for 2 years by an NFRS representative (Sally Garlick). NFRS will continue to work closely with partner agencies to identify those most at risk and target those individuals and
136: People supported to live independently through social services.	homes through Home Safety Checks and other preventative interventions. We will raise our awareness of other agencies in order to make appropriate referrals. We will work to ensure that those achieving independent living do so as safely as possible.
142: Number of vulnerable people who are supported to maintain independent living.	
Theme 5 – Transforming Nottingham's	neighbourhoods
5:	
4: % of people who feel they can influence decisions in their locality	NFRS will work on its community engagement and consultation to ensure that the local community is involved in community safety matters that effect their community
7: Environment for a thriving third sector.	NFRS has undertaken contracting and commissioning with the 3 rd sector in areas such as the identification of vulnerable people and the delivery of certain community safety initiatives. This area can be expanded to include community engagement and empowerment

158 % decent Council Homes	NFRS will be working with Nottingham City Homes to influence its refurbishment agenda and to link the Fire Safety and hazard elements within the Housing Health and Safety Ratings System into the Decent Homes Standard. Furthermore we will use statutory powers under the Fire Safety Order 2005 to enforce and maintain fire safety standards in common areas of all Houses in Multiple Occupation (HMO) overseen by Nottingham City Homes
141: Number of vulnerable people achieving independent living.	The Home Safety for Older People (HSOP) programme is integral to the delivery of these 3 indicators and was lead for 2 years by an NFRS representative (Sally Garlick). NFRS will continue to work closely with partner agencies to identify those most at risk and target those individuals and homes through Home Safety Checks and other preventative interventions. We will raise our awareness of other agencies in order to make appropriate referrals. We will work to ensure that those achieving independent living do so as safely as possible.